

TC GROUP TRAINEE PROGRAMME

CAREERS AT TC GROUP

At TC Group, our success is because of our team. That's why we're always on the lookout for just as brilliant people to join us. As one of the fastest-growing Top 20 firms in the UK, there's a role available at all levels. Whether you're a school-leaver, newly-qualified professional, or even a Director or Partner.

We're here to support you with both personal and professional growth. We'll encourage you to take on more challenges, expand your knowledge, and dive deep into new experiences. We want to provide you the best possible experience. Alongside a good work-life balance, your time in the office will give you the crucial hands-on experience essential for advancing your career. Joining us on your journey isn't just about the perks – it's also about working alongside a caring team within an environment where you can thrive.

We're dedicated to supporting your professional growth at every stage, offering pathways to Partner-level so you can build a dynamic and fulfilling career with us whilst contributing to our business's growth. Let's make big things happen together!



WHY CHOOSE TC?

We're an ACCA Platinum Approved Training Practice and an ACA Approved Training Provider. There are many advantages to training within a firm of our size. At TC, we offer trainees all the benefits of working in a smaller team environment. We're personable, friendly and supportive but with the same commitment to training and varied long-term career prospects offered by the larger firms. Because of the emphasis we place on developing new business and working closely with clients, we've evolved a distinctly pragmatic approach to training. As a result, we offer expert guidance and tuition to help prepare you for your exams, as well as a coherent approach to work experience. You have our full support as you progress through your professional qualification, not only from a financial perspective but also from advice and guidance from your mentors.

With the benefits of on-the-job learning and structured training, you'll be given all the skills and support you need. Senior members of the team will support with training and our internal training will help you develop in the role.

JOINING TC, YOU CAN LOOK FORWARD TO EXCELLENT CAREER PROSPECTS

Looking ahead, we'll encourage you to take on more responsibility and develop your knowledge and experience. Our open management style encourages the exchange of ideas throughout our firm, and creates a working environment that's receptive to change and new initiatives. Ultimately, our training's tailored to help you develop the extensive skills you need to become an effective business advisor. To achieve this goal we'll support your professional development at each stage in your career, giving you the opportunity to progress right through to partnership level, so you can build a varied and exciting career with us and play a key role in the development of our business.

ABOUT TC GROUP

We're a highly innovative, leading edge firm of Business Advisors & Accountants. Officially one of the fastest growing Top 20 UK firms with offices across the UK, we're the first to offer a full range of complementary professional services in the areas of financial planning, legal and HR.

VIEW OUR CURRENT VACANCIES:

<https://tcgroup.livevacancies.co.uk>

FIND YOUR NEXT ROLE



TC GROUP LOCATIONS

At TC Group, we offer the best of both worlds – a strong national presence combined with insight and understanding at a local level.

We recognise the importance of local knowledge, and our team of dedicated Business Advisors and Accountants are rooted in their communities, ensuring that we understand the challenges and opportunities you face at local, national, and even, international level.

With TC Group by your side, you'll also have access to our wider network of specialist business services, meaning no matter how complex your financial situation may be, we have the resources and expertise to help you navigate it successfully.

FIND YOUR OFFICE



WHAT OUR PEOPLE SAY

KATIE OSBORN - PARTNER AND CLIENT RELATIONSHIP MANAGER

"Before I went to university, I'd never really thought about a career in accountancy. Though my degree was in Finance & Business I'd only done some basic accounting, and my first job was with a logistics company. I had to relocate a lot and wanted more stability, and it was through a family contact when I approached TC Group. I thought I'd give it a go, even though I still had doubts and didn't think my personality would suit accountancy – but I was completely wrong!

There were some early challenges, such as worrying about not making mistakes and being blamed, but that isn't how it is. You're helped and supported and there's nothing to be afraid of. Meeting clients and giving advice over the phone can be daunting, but it's helped me grow and become more confident. Stepping outside your comfort zone can be empowering.

I passed all my professional exams in three years and that was extraordinarily liberating. You're suddenly out-of-the-trees and qualified, and I have to admit that the money really made a difference. I could suddenly buy a car and other things, and that was a big motivator. Also, studying isn't so hard. Just a few hours a night and some weekends – it doesn't take over your life.

Now I have a pool of clients who come to me and I co-ordinate the provision of advice and solutions which is very satisfying. When I was made a Partner, I still remained in touch with all aspects and processes of the business, including being on-hand to help and guide our newer recruits.

It helps that TC Group's a very forward thinking and dynamic firm with a youthful spirit, and I'm completely surprised at how much I continue to enjoy it. I don't regret a single day."

