



WELCOME TO
TC GROUP

ARE YOU READY TO TAKE THE NEXT
STEP IN YOUR CAREER?



www.tc-group.com

WHO ARE TC GROUP?

TC Group's an Accountancy Age 'Top 20' firm of business advisors and accountants, providing quality financial advice and strategy, enabling clients to achieve their business growth goals, safeguard their wealth, and maximise their tax efficiency.

Our teams' experience and expertise mean we understand the challenges and opportunities our clients face at a local, national, and even, international level. We'll invest time in getting to know them so we can provide proactive and tailored advice, supporting them in making the right decisions both now and in the future.

We pride ourselves on offering more than the standard compliance services and straight-forward 'number crunching'. Through our UK-wide network, we offer a multitude of functional accountancy and specialist business growth services along with personal financial solutions and legal advice, providing clients with a unified "one-stop-shop" approach, saving our clients both time and money.

With TC Group by their side, no matter how complex their financial situation may be, we have the resources and expertise to help navigate it successfully.





WHAT'S DIFFERENT ABOUT US?

We're an innovative firm who offer a relaxed friendly working environment. As active leaders, we explore bold new ways of working in a new era of accounting. By joining us, you'll benefit from having a supportive employer who promotes within and encourages employees to grow and develop within the company. We provide study support, help you progress (both professionally and personally) in whatever way you'd like to, and we've got some pretty good benefits and perks too!

At TC Group, our success is because of our team. That's why we're always on the lookout for just as brilliant people to join us. As one of the fastest-growing Top 20 firms in the UK, there's a role available at all levels. Whether you're a school-leaver, newly-qualified professional, or even a Director or Partner.

We've got some really incredible people who do amazing things – but, we know that everyone's unique and different in their own way.

So, whether that means you want to provide top-notch client services, being the best parent to your children, volunteer your time for a charity close to your heart, or just excel in something you love – we recognise and celebrate that!



PUSHING THE BOUNDARIES

WENDY

McGARVEY

HEAD OF HR FOR
TC GROUP & HEAD OF
HR CLIENT ADVISORY
(LONDON & SOUTH)



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We've got some really incredible people who do amazing things – but, we know that everyone's unique and different in their own way, which is why we support embracing diversity and inclusivity across our team.



**“WE KNOW THAT
EVERYONE’S UNIQUE AND DIFFERENT
IN THEIR OWN WAY, WHICH IS WHY
WE SUPPORT EMBRACING DIVERSITY AND INCLUSIVITY
ACROSS OUR TEAM”**



PROFESSIONALS WITH PERSONALITY

 TC-Group-3

 @tcgroupuk

What you do when you're not working matters just as much to us as what you do at work. You're more than the important role you play at TC Group. Maybe you're trying to break a world-record, attempting to visit as many countries as humanly possible, or just enjoy being good at doing nothing apart from relaxing.

Knowing who you are outside of work and what makes you tick's super important to us. We want to make sure you've got the right work-life balance so you have time to do what's important to you.

WE CARE!

Without our people, TC Group simply wouldn't exist! So, caring about our team's a crucial element of our on-going success.

Saying we care's easy. But what does it actually mean? Well, it probably starts with our employee wellbeing initiatives – supporting both your physical and mental health. Our perks and benefits were put in place with everyone in mind, so there's something for everyone. Or perhaps it's the emphasis we place on our individualised personal development plans – recognising and rewarding effort and achievements. We're big on helping each person grow in their career.

We're also keen on making sure our team's kept in the loop too. Anything from our performance to upcoming future plans, we always encourage our people to contribute through open and honest feedback and ideas. Without feedback, we don't know how well we're truly doing! It's important we celebrate success too – big or small. Whether it's passing an exam or a long service award, it's a key element of how we work and grow together as one team.

**“THEY REALLY
CARE ABOUT THEIR PEOPLE
AND WILL GO ABOVE AND BEYOND
TO ENSURE WE'RE HAPPY”**

Accounts Executive, Peterborough



INCLUSIVE & DIVERSE

At TC Group, we support embracing diversity and inclusivity across our team. Regardless of background, race, religion, age, ability, gender, and LGBTQIA+ identity, we know that having a team that reflects our diversity makes us a stronger business but also a better place to work.

Admittedly, no company's ever perfect. We're on a continuous journey by improving at every level through regular assessments, adaptations, and various initiatives to ensure we're striving for better.

"SINCE COMING OUT, NONE OF MY COLLEAGUES HAVE TREATED ME DIFFERENTLY AND NEITHER HAVE CLIENTS. I'M INCREDIBLY FORTUNATE THAT AS AN ACCOUNTANT, IN A MODERN & ACCEPTING FIRM, IT'S NEVER BEEN A BARRIER TO MY DEVELOPMENT"

Accounts Assistant Manager, Milton Keynes



BENEFITS & PERKS

Our offices all operate differently, which's what makes us unique! This means we're able to offer a plethora of different benefits and perks to the team, including our new starters.

Our benefits and perks were specifically chosen to suit our teams' needs and wants. We've highlighted just some of them we have here at TC Group.

For more information, reach out to our Recruitment team to see what other benefits are offered in your closest office.



A SALARY THAT GROWS WITH THE COMPANY

We understand that your success is our success. As we expand and thrive, we recognise the importance of rewarding dedication and hard work – that's why we believe your salary should evolve alongside the company.



PERKBOX BENEFITS

Offering a wide range of perks & benefits, discounts, and support, Perkbox is an all-in-one solution to empower our thriving workplace culture.



PENSION

By offering financial security, you know after years of working you'll have peace of mind you'll have an income stream to support your retirement plans.



LIFE ASSURANCE

It's important to be able to give you peace of mind and financial security for you and your loved ones.



LONG SERVICE AWARDS

This is more than just recognition. It's a testament to commitment, loyalty, and unwavering dedication marking a significant milestone along your professional path. Which's why we want to show our gratitude.



EMPLOYEE ASSISTANCE PROGRAMME

The wellbeing and productivity of our team's paramount, which's where EAPs step in as a beacon of support and assistance. Providing comprehensive and confidential support, resources, and services to support the wellbeing of our team, we're here to help when needed.



CAREER PROGRESSION

Career progression looks different to everyone, which's why we tailor it to you, your aspirations and your goals – wherever it may be. Define and set your own goals and objectives, and we'll follow your lead!



HOLIDAY

Annual leave's a vital component of the modern work-life balance and for employee wellbeing. To be used for whatever you want, this is your time to recharge and unwind from the demands outside of your professional responsibilities.



DISCRETIONARY BONUS SCHEME

Bonuses stand as beacons of recognition, appreciation, and motivation. This is just one of a few ways of us saying 'thank you' and rewarding you by celebrating your performance, achievement, and contributions.

PROGRESSION

Looking ahead, we'll encourage you to take on more responsibility and develop your knowledge and experience.

Our open management style encourages the exchange of ideas throughout our firm, and creates a working environment that's receptive to change and new initiatives.

Ultimately, our training's tailored to help you develop the extensive skills you need to become an effective business advisor.

To achieve this goal, we'll support your professional development at each stage in your career, giving you the opportunity to progress right through to partnership level, so you can build a varied and exciting career with us and play a key role in the development of our business.

**"AN ORGANISATION
THAT VALUES ITS PEOPLE,
IS FORWARD THINKING,
WORKS COLLABORATIVELY AND STRIVES TO
STAND OUT FROM THE CROWD"**

Manager, Northampton



"A GREAT PLACE TO WORK"

Tax Administrator, Northampton

It's important for us to understand what we're doing right. And again, although each office has autonomy, it's still important for us to know so we can feedback to Partners what their office is doing right! This can ultimately have a domino effect with other offices too, taking inspiration and learning from each other.

4.5 ★★★★★

CULTURE AND VALUES

4.4 ★★★★★

DIVERSITY AND INCLUSION

4.3 ★★★★★

WORKLIFE BALANCE

TC
'GLASSDOOR'

“ A FLEXIBLE, REALLY FRIENDLY AND SUPPORTIVE WORK ENVIRONMENT. ”

TC
'GLASSDOOR'

“ RAPID GROWTH, DYNAMIC, AND FORWARD THINKING... NOT YOUR NORMAL ACCOUNTANCY FIRM! ”

TC
'GLASSDOOR'

“ AN AMBITIOUS AND FAST-GROWING FIRM. ”

TC
'GLASSDOOR'

“ GOOD WORK/LIFE BALANCE, COMPETITIVE REMUNERATION, AND APPROACHABLE COLLEAGUES ACROSS ALL SENIORITY LEVELS. ”

TC
'GLASSDOOR'

“ FLEXIBLE EMPLOYER WHO OFFERS A REALLY FRIENDLY AND SUPPORTIVE WORK ENVIRONMENT. ”

TC
'GLASSDOOR'

“ PROFESSIONAL, YET FRIENDLY ORGANISATION. A MODERN EMPLOYER WHO KNOWS HOW TO GET THE BEST OUT OF ITS EMPLOYEES. I WISH I'D FOUND TC GROUP EARLIER! ”

TC
'GLASSDOOR'

“ IT'S BEEN A GREAT EXPERIENCE MEETING NEW PEOPLE, THEY'VE ALL BEEN SO FRIENDLY. THEY'VE REALLY MADE ME FEEL AT HOME. ”

TC
'GLASSDOOR'

“ TEAMWORK WHERE EVERY PERSON'S OPINIONS ARE ENCOURAGED AND ACKNOWLEDGED, WHATEVER LEVEL OR TEAM. IT'S REFRESHING AND WELCOMING. ”

TC
'GLASSDOOR'

“ SUCH A LOVELY BUNCH OF PEOPLE IN ALL OFFICES - SUPER WELCOMING, FRIENDLY, AND ALWAYS HAPPY TO HELP OUT WHEN YOU ASK! ”

'GLASSDOOR'

COLLECTIVE TEAM EXPERTISE

Our talented team come from a variety of different backgrounds. With our skills, expertise, knowledge, and years of experience within professional services, we're able to utilise this to our advantage to create the business and service offering we have today for our clients.

With a great advisory service comes with it a great team, and in order to have a great team, we need the best talent in the market...

...Could this be you?

**"A MODERN EMPLOYER WHO KNOWS HOW
TO GET THE BEST OUT OF ITS EMPLOYEES
- I WISH I'D FOUND TC GROUP EARLIER!"**




OUR CLIENTS

“ **BHANGALS**
CONSTRUCTION CONSULTANTS

THE TCG APPROACH TO **SERVICE DELIVERY'S** TOTALLY UNIQUE!

Parm Bhargal
CEO

READ NOW




“ **BWC**
PROFILES

YOU'VE GOT ALL THE **RIGHT PEOPLE** AROUND YOU WHEN YOU NEED THEM. TC GROUP JUST MAKE YOUR LIFE **A LOT EASIER**

Mark Barker
Finance Director

READ NOW




“ **DAY**
LEWIS

WE'VE BENEFITTED **HUGELY** FROM THE RELATIONSHIP **AND THE ADVICE** THAT'S BEEN GIVEN

Shreshth Tyagi
Head of Property

READ NOW



“ **DLA**
ARCHITECTS

IT'S REASSURING TO KNOW THAT **IF I NEED ANY FINANCIAL ADVICE** WHETHER STRATEGIC, PERSONAL OR CORPORATE, **IT'S AVAILABLE** AT SOME POINT IN THE TCG ORGANISATION

Peter Moran
Managing Director

READ NOW




“ **ENCORE**
ENVIRONMENT

THE TEAM DREW UP A **TWO-YEAR PLAN** THAT'S PUT US IN A REALLY GOOD PLACE. NOW THEY'RE HELPING US TO **VISUALISE** WHAT IT'LL LOOK LIKE WHEN THE TIME COMES **FOR US TO EXIT THE BUSINESS**

Richard Ewbank
Finance Director

READ NOW



“ **GROSVENOR**
WATERSIDE

IT'S THIS ALL-ROUND **GREAT SERVICE** PROVIDED BY TEAMS OF **APPROACHABLE** KNOWLEDGEABLE AND LIKEABLE PEOPLE THAT ASSURES US THAT **TC GROUP WILL BE A LONG-TERM PARTNER FOR US**

David Marshall
Chairman & CEO

READ NOW



“ **HS**
TRADE

WITH THIS SUBSTANTIAL **CASH BENEFIT** WE'VE BEEN ABLE TO REINVEST **INTO THE GROWTH** OF OUR BUSINESS

Michael Gromoll
Owner

READ NOW



“ **PREMCOM**

TC GROUP HAVE BECOME AN **INTEGRAL PART** OF MY BUSINESS. I NEEDED A COMPANY THAT WOULD DELIVER **PROFESSIONAL** ADVICE ON OUR PLANNING AND INVESTMENT

Marco Pohl
Managing Director

READ NOW



“ **PREMIER**
PLUS

ALL COMPLIANCE IS **TAKEN CARE OF** AND THE TCG TEAM **ARE FANTASTIC** THE TRUST WE PLACE IN THEM MEANS WE **CAN BE HANDS-OFF AND NOT HAVE TO WORRY**

Karen Hall
Owner

READ NOW



Our expert knowledge and experience allows us to provide our clients with results designed to meet the unique needs of their businesses and personal circumstances.

Our client relationships today are still very much about personal chemistry and close bonds, but now our model extends those relationships further including a wider team of TC Group specialists. A team that works together to support, share knowledge and advise business owners across all areas of their business.

Why not read just a few of our client case studies on our website?

www.tc-group.com/news/tc-news/

OUR TC GROUP LOCATIONS

At TC Group, we offer the best of both worlds – a strong national presence combined with insight and understanding at a local level.

We recognise the importance of local knowledge, and our team of dedicated Business Advisors and Accountants are rooted in their communities, ensuring that we understand the challenges and opportunities our clients face at local, national, and even, international level.

FIND YOUR OFFICE



TC GROUP IN NUMBERS

In 2023, we were the fastest growing Top 25 accountancy firm in the UK after an incredible 85% increase in our income fees from the previous year. We're now ranked 20 in the Accountancy Age Top 50+50!

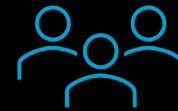
15+
SERVICE LINES



100+
EQUITY PARTNERS



1400+
PEOPLE



50+
OFFICES



120m+
TURNOVER

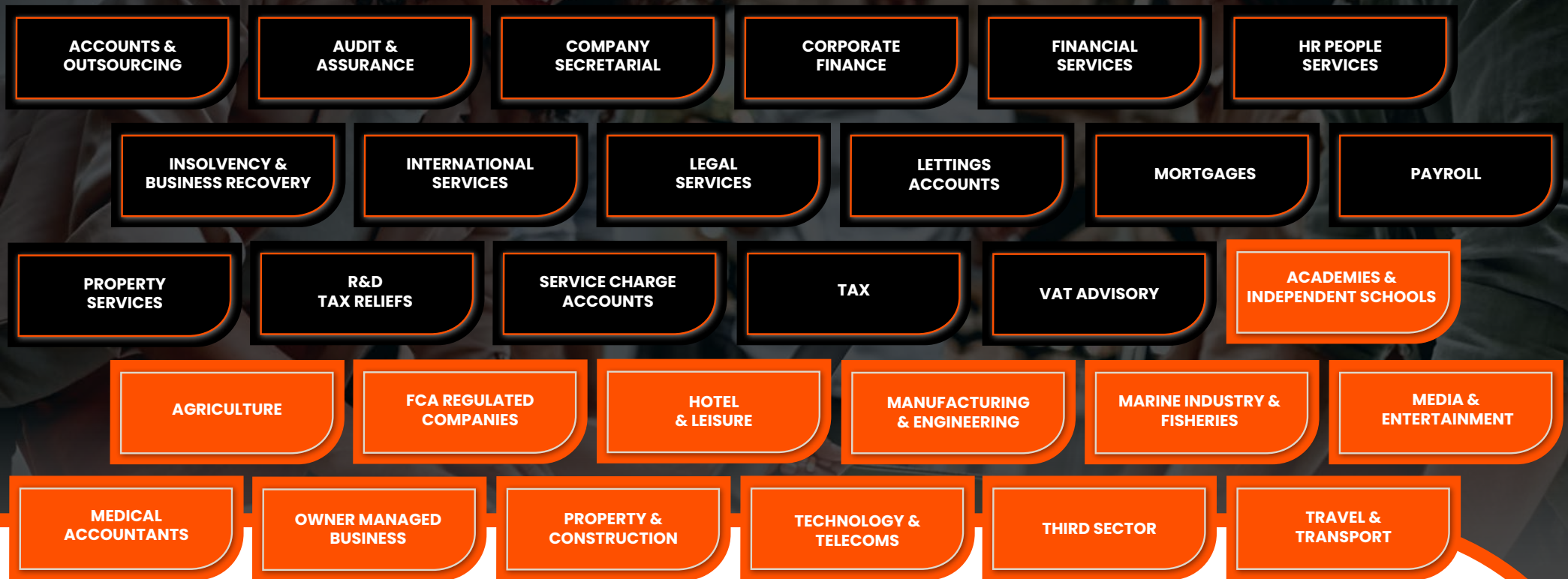


70+
GLOBAL LOCATIONS*



10+
SPECIALIST SECTORS





OUR SERVICE LINES & SECTORS

As Business Advisors & Accountants, we only ever want to provide the best service we can for our clients. By doing this, we offer a plethora of services we know clients would find beneficial to both them and their businesses.

The cherry on top? We also have specialisms in sectors too.



As we continue the expansion of our geographical presence across the UK, we will also focus on developing the range of services we can provide to our clients. Our ability to provide such a broad range of professional services ensures we can advise our clients in all areas of their business and personal financial affairs.

Stephen Watts, Group COO





SO... WHAT'S NEXT?

If you're ready to grow your career and help TC Group and our clients grow at the same time, you've come to the right place.

Jump over to our [careers](#) page to find out even more or go straight to our [live vacancies](#) to see what positions we're hiring for, or to get new vacancies directly into your inbox, sign up for our job alerts so you never miss an opportunity to join us.



LIVE VACANCIES



www.tc-group.com